

# South Cariboo Farmers Market Society

## Code of Ethics and Conduct

All members of the South Cariboo Farmers Market shall commit to the creation of a safe, respectful, inclusive, community and business space. All members shall further be mindful that their conduct when away from the Market environs reflects on the Society accordingly, and ensure that a strong community ethic is represented by them.

The Farmers Market Society is respectful that we are located in the ancestral and traditional territories of Secwepemc First Nation; as we honour our relationship with the land, so we honour the relationship and stewardship of the ancestors who walked this land long before we came to be here.

### **As a member of the Society each person must understand and agree to this code of conduct.**

We welcome and support people of all backgrounds and identities. This includes, but is not limited to; members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, educational level, colour, immigration status, sex, age, size, family status, political belief, religion, and mental and physical ability.

- Vendors and management are respectful and courteous to customers, other vendors, and the Market Manager
- Vendors do their best to guarantee their customers' satisfaction.
- Members will conduct themselves with professional courtesy at all times.
- SCFM is an apolitical and nonreligious space; all members will refrain from espousing those opinions or beliefs during market operations or meetings.
- Directors and managers, including volunteers, will always act in the best interests of the SCFM to the best of their ability and in good faith.

### **Zero tolerance will be allowed for;**

- personal insults
- discriminatory jokes and language
- harassment of any kind
- unwelcome sexual attention
- advocacy of any of the above behaviours

I hereby confirm that I understand this document, and agree to abide by its terms as a member of the South Cariboo Farmers Market.

